



HOSPITAL EMPLOYEES' UNION

NEWSLETTER

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Members of decertified locals not entitled to redress under Bill 29 Settlement Agreement, rules arbitrator

The issue as to whether locals of a Facilities Bargaining Association (FBA) union that decertified after the enactment of *Bill 29* are entitled to access lump-sum compensation under the *Bill 29* Settlement Agreement was brought before arbitrator Vince Ready.

After hearing from both the FBA and the Health Employers Association of B.C. (HEABC), Ready has ruled that:

- “1. Employees who were covered by the Facilities Subsector Collective Agreement as of the enactment of *Bill 29* and who subsequently elected to de-certify from a constituent Union in the FBA are not entitled to access the lump sum set out in the Settlement Agreement.
- 2. Where a constituent Union in the FBA has subsequently re-certified a bargaining unit, the employees are not entitled to access the lump sum set out in the Settlement Agreement.”

Ready's June 13, 2008 award is available on the HEU website <www.heu.org>.

June 19, 2008

